Plum Super

TARGET MARKET DETERMINATION

Target Market Determination

This Target Market Determination (TMD) describes the class of consumers that comprise the target market for these products and matters relevant to the distribution and review of these products. This document does not form part of the Product Disclosure Statement (PDS) for any of the products and isn't intended to be a summary of the features or terms of the products. This document does not take into account any person's individual objectives, financial situation or needs. It's recommended that consumers read the PDS before making any decision regarding any of the products.

| Criteria | Description |
|------------------------|---|
| Product Particulars | |
| Product Name | Plum Corporate Plans (APIR code: NUL2390AU) |
| | Plum Personal Plan (APIR code: NUL8518AU) |
| Issuer | NULIS Nominees (Australia) Limited |
| | ABN 80 008 515 633 AFSL 236465 (referred to as 'we', 'us' or 'our') |
| Superannuation fund | MLC Super Fund 70 732 426 024 |
| Issue date | 1 April 2025 |
| Version | 6 |
| Section 1: Target Mark | ret |
| Product type | The products covered by this document are superannuation master trust products providing accumulation benefits. |
| | Superannuation refers to a product that supports the accumulation of savings, through the receipt of contributions and investment earnings, with the objective of providing the consumer with a benefit at the end of their working life, to support their financial needs in retirement. |
| Class of consumer | An individual is in the target market for these products if they wish to hold a superannuation account for the primary purpose of either: |
| | saving for retirement by: |
| | receiving superannuation contributions from their employer or spouse, making personal contributions to superannuation, |
| | making personal contributions to superannuation, investing an existing superannuation entitlement, which they wish to transfer, and/or |
| | making an active investment decision (which may or may not be with the aid of a financial adviser) regarding how their superannuation is invested. |
| | having insurance in super paid by their employer. |
| Key product attributes | The consumer is in the target market if they want a superannuation product that offers one or more of the following features or benefits: |
| | access to a concessionally taxed environment in which to invest their money, |
| | access to a range of investment options to choose from to invest according to their own needs and objectives, access to life and disability insurance with standard terms and conditions (subject to conditions set out in the PDS), |
| | access to website reporting, tools and calculators to help them manage and keep track of their superannuation benefits. |

Investment offering

These products offer an investment menu which is designed to cater to consumers' varying objectives, financial situations and needs.

The consumer is in the target market for these products if they wish to invest in one or more investment options in any of the following categories:

- · Multi-asset investment options (Ready-made portfolios), designed to meet different client needs and risk profiles,
- Single asset class investment options (Build-your-own portfolio), designed for consumers wanting to take greater control of their portfolio,
- the MLC MySuper investment option.

The consumer isn't in the target market if they wish to select assets not on our investment menu.

The types of consumers for whom the different categories of investment options offered by these products are intended, are broadly described below. An individual consumer, however, should have regard to the information provided in the PDS for each product before making an investment selection. The consumer may choose to invest in multiple options (with different characteristics) to meet their investment needs.

| Investment type | Consumer type | Minimum suggested time to invest | Standard Risk Measure* |
|--------------------------|--|---|---|
| Multi-asset (Re | eady-made portfolios) | | |
| Simple Choice | A consumer wanting to invest in a portfolio that provides diversification across multiple asset classes and managers and has an 'active' investment approach with returns largely driven by the market returns from asset allocation decisions, within defined ranges, to achieve return objectives within defined risk bands. | 3-7 years | Low to medium - High |
| Low cost | A consumer wanting access to a lower cost diversified portfolio that invests across multiple asset classes, using specialist index and index enhanced managers that rely on the market for returns but may also adjust asset allocation, within defined ranges, to achieve return objectives within defined risk bands. | 5-7 years | High |
| Socially responsible | A consumer wanting to invest in a diversified portfolio which prioritises various moral or ethical issues and values over other information that may be relevant to investment outcomes. | 7 years | High |
| Single asset cla | ass (Build-your-own portfolio) | | |
| Cash & Fixed Interest | Cash: A consumer seeking a low risk investment option where the returns are aligned with the RBA cash rate, or who may also have high liquidity needs. Fixed Interest: A consumer seeking an investment return that's higher than cash over the medium term, which may have some variation (including negative returns) but has more stable return characteristics than shares. | Cash: No minimum Fixed Interest: 3 years | Cash: Very low Fixed Interest: Medium |
| Property | A consumer seeking access to a professionally constructed portfolio of property trusts and property-related companies listed on a securities exchange (known as listed property securities, Real Estate Investment Trusts, or REITs), and may include unlisted trusts. Investments may include retail, commercial, industrial, and residential properties in Australia and around the world. | 10 years | Very high |
| Australian shares | A consumer seeking a professionally constructed portfolio of investments primarily in companies listed on the Australian Securities Exchange (and other regulated exchanges) that provide returns from dividend income and changes in share prices. | 10 years | Very high |
| Global shares | A consumer seeking access to a professionally constructed portfolio of investments in companies listed on securities exchanges around the world that provide returns from dividend income, changes in share prices, and movements in exchange rates. | 10 years | Very high |

| | MLC MySuper | | | |
|-------------------|---|--|--|--|
| | th | consumer seeking an investment, that changes with them roughout their working life, without actively choosing their vestments, and that has a large portion of growth assets vested for a longer term. | 7 years High | |
| | | sure (SRM) is based on industry guidance and is the estimated neriod. Information on how the SRM is calculated is available at | | |
| nsurance offering | | the target market for these product if they want the convenier ce cover can be cancelled at any time. | nce of insurance cover thro | |
| | Consumers who hav | re joined via their employer may be eligible for: | | |
| | including Termin IP cover for the p Disablement. Supplementary conditional Death is subject to under Transferred cover be transferred to previously applie subject to the Transfert to the transferred to | - depending on their employer arrangement this will be one or al Illness (TI) benefit, Total and Permanent Disablement (TPD) aurposes of this TMD also includes: Salary Continuance Insurance over - depending on their employer arrangement, consumers not including TI), TPD and/or IP cover to supplement their Automorwriting. - when they leave their employer and transfer to a personal and an ewal account as a fixed amount including any premium loading d. IP cover will be cancelled and consumers may opt to reinstance in super, their insurance will be cancelled. | and Income Protection (IP) nee or Total and Temporary may have the option to applatic cover. Supplementary account the consumer's covers, restrictions or exclusion te cover without underwrit | |
| | Consumers who hole be eligible for: | d a personal account including spouse members who have joir | ned via a direct applicatio r | |
| | | option to apply for Death (including TI), TPD and/or IP cover | subject to underwriting. | |
| | cover is underwritte | lated based on various factors including but not limited to: ger n, medical history and other lifestyle factors may also be consid dings or exclusions as determined by the insurer may apply fo | lered. Consumers should be | |
| | Premiums are deducted from the consumer's account. | | | |
| | Insurance is an optional product feature of these products. The types of consumers for whom the different types insurance are intended, are broadly described below. | | | |
| | An individual consumer, however, should have regard to the information provided in the relevant Insurance Gu for this product. | | | |
| | Automatic cover | | | |
| | This cover is suital for consumers who | | h, diagnosis of terminal illnonp sum payment, porary disablement via regisuch cover is part of the emply reduce (or erode) their accagreed to pay the premium requiance Guide. If the consumer disability a more restrictive | |
| | This cover is not suitable for consumers who: | do not have a tolerance for insurance premiums that may balance (in circumstances where their employer has not premiums on their behalf), | y reduce (or erode) their acc agreed to pay the insuranc | |

| Age limits and eligibility criteria for consumers: | for TPD cover are not seeking to meet any required employment status outlined in their Insurance Guide but are seeking an unrestricted TPD definition, are seeking cover for any benefit which is subject to any exclusions, or are seeking IP or TPD cover without underwriting where such cover is not made available through the employer plan. at application for the cover is between the minimum** and maximum age, is an Australian Resident, is aged 25 or over**, has an account balance of \$6,000 or over**, and has an employer contribution paid to their account inside the defined time-period of being set-up and have a sufficient balance to pay for their premiums for this time-period. ** Cover starts automatically when the consumer's account balance exceeds \$6,000 and they reach age 25 unless the employer pays for the insurance premium or the consumer opts to receive cover before then. |
|--|---|
| Exclusions: | Other conditions and benefit exclusions may apply as disclosed in the consumer's Insurance Guide. |
| Supplementary Cove | r |
| This cover is suitable for consumers who: | meet the age limits and the eligibility criteria outlined below, seek to protect their financial needs in the event of death, diagnosis of a terminal illness or TPD via a lump sum payment, seek to protect their financial needs in the event of temporary disablement via regular monthly benefits that replace a portion of their income (if part of the employer plan), have a tolerance for insurance premiums that will further reduce (or erode) their retirement account balance, are willing to undergo an assessment conducted by the insurer to obtain insurance cover, and are willing to accept restrictions, loadings or exclusions determined by the insurer following that assessment, meet any required employment status (or seeking to meet any required employment status) outlined in the relevant plan's Insurance Guide for TPD and/or IP, if the consumer does not meet the required employment status at the date of disability a more restrictive definition may apply, and/or for IP cover, are seeking a waiting period and benefit period available to them through the insurance offering in their plan. |
| This cover is not suitable for consumers who: | seek a basic level of insurance cover, are intending to take a leave of absence greater than that allowable under the terms of the Policy, are seeking unrestricted definitions for TPD and/or IP but do not meet (and do not intend to meet) any required employment statuses, for IP cover, are eligible to receive income from other sources that may reduce the benefit they would be entitled to receive under the insurance cover, or are seeking cover for any benefit which would be subject to any conditions or benefit exclusions that may apply to the individual employer plan or following their application for cover. |
| Age limits and eligibility criteria for consumers: | at application for the cover is between 15 years and the maximum, holds Automatic cover, or meets the employment criteria. |
| Exclusions: | Other conditions and benefit exclusions may apply following any underwritten application for cover. |
| Transferred Cover | |
| This cover is suitable for consumers who: | meet the age limits and the eligibility criteria outlined below, wish to continue to hold cover (as applicable) after being transferred to personal plan without the need to provide health evidence, have a tolerance for the deduction of premiums that may reduce (or erode) their account balance, seek to protect their financial needs in the event of death, diagnosis of terminal illness or TPD via a lump sum, |

| | | seek to protect their financial needs in the event of temporary disablement via regular monthly benefits that replace a portion of their income, for Death and TPD cover, are willing to accept a cessation age of 65 (noting that, depending on the employer arrangement, the cessation age may differ in the previous employer plan), for IP cover, are willing to accept a 90-day waiting period and 2-year benefit period (unless such cover being reinstated was Supplementary Cover in which case waiting and/or benefit periods may remain the same as those previously applied for in the employer plan), understand that their premiums may no longer be paid by their employer and may be higher than the premiums they were charged in the employer plan, for TPD cover, are in paid employment (or seeking to be in paid employment) noting that if the consumer has not been in paid employment at any time in the 16-month period prior to the date of claim, a more restrictive TPD definition may apply, and/or for IP cover, are working at least 14 or 15 hours per week (depending on the employer plan) on a permanent or fixed term (of greater than 3 months) basis. |
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| su | his cover is not uitable for onsumers who: | do not have a tolerance for insurance premiums that may reduce their account balance, noting that premium levels will generally increase when the consumer is transferred from the employer plan, wish to maintain an insurance design where the level of cover automatically changes based on the consumer's age and/or salary, for TPD cover, are unemployed or not seeking to be employed, and are seeking an unrestricted TPD definition, for IP cover: |
| | | are not employed on a permanent or fixed term (of greater than 3 months) basis and working on average at least 14 or15 hours per week (depending on the employer plan), are eligible to receive income from other sources (such as another insurance policy or from their employer) in the event they suffer an illness or injury, noting that such income will reduce the benefit they may be entitled to receive under the insurance cover, wish to be provided with benefits for a period greater than one year and intend to live outside of Australia or an Approved Country for greater than one year, intend to commence duty with the armed forces of any country (not including the Australian Army Reserve) and wish for their insurance cover to continue, or are seeking cover for any benefit which is subject to any of the exclusions as outlined below. |
| eli | ge limits and igibility criteria for onsumers: | at application for the cover is between the age of 15 and 64 years, is an Australian Resident, did not cease employment with their employer due to illness or injury, held insurance cover in their employer plan immediately before transferring from their employer plan, are aged 25 years or over and have an account balance of \$6,000 or greater where cover under the consumer's previous employer plan was fully paid for by the consumer's employer, or has completed a form opting into cover, were not entitled to or is not claiming a benefit under the insurance cover provided to them in their employer plan, for IP cover: have not transferred their cover to an individual policy with the insurer for the employer plan, opted out of cover or transferred their cover to a different IP policy, and are employed in permanent full time, part-time or fixed term (of greater than 3 months) contract employment for 15 hours or more per week. |
| Ех | xclusions: | Generally for IP claims, no benefit will be payable where the disability or loss arises directly or indirectly from: • an intentional self-inflicted injury or attempted suicide (regardless of whether the claimant is sane or insane), • normal and uncomplicated pregnancy or childbirth, • war or warlike operations, or • service in the armed forces. In addition, IP benefit payments are limited to a one year period if a client is not continuously a resident in Australia or an Approved Country. |

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| | | Any exclusions that applied to the consumer's Supplementary Cover that has been transferred to the consumer's personal plan, may continue to apply. |
| | Voluntary Cover | |
| | This cover is suitable | |
| | for consumers who: | seek insurance cover types and amounts that can be tailored to meet their individual needs or circumstances, seek to protect their financial needs in the event of death, diagnosis of a terminal illness or TPD via a lump sum payment, seek to protect their financial needs in the event of temporary disablement via regular monthly benefits that replace a portion of their income, are willing to undergo an assessment conducted by the insurer to obtain insurance cover, and are willing to accept restrictions, loadings or exclusions determined by the insurer, for TPD cover, are in paid employment (or seeking to be in paid employment) noting that if the consumer has not been in paid employment at any time in the 13-month period prior to the date of claim, a more restrictive TPD definition may apply, and/or for IP cover, are working at least 15 hours per week on a permanent or fixed term (of greater than 3 months) basis, and are seeking a waiting period of 30 days, 60 days or 90 days**, and a benefit period of either two years, five years or to age 65. ** A 180-day waiting period is also available for consumers who select a benefit period of five years or to age 65. |
| | This cover is not suitable for consumers who: | seek a basic level of insurance cover, for TPD cover, are unemployed or not seeking to be employed, and are seeking an unrestricted TPD definition, for IP cover, are not employed on a permanent or fixed term (of greater than 3 months) |
| | | basis and working at least 15 hours per week, for IP cover: are eligible to receive income from other sources (such as another insurance policy or from their employer) in the event they suffer an illness or injury, noting that such income will reduce the benefit they may be entitled to receive under the insurance cover, wish to be provided with benefits for a period greater than one year and intend to live outside of Australia or an Approved Country for greater than one year, are seeking cover for any benefit which is subject to any of the exclusions as outlined below, or intend to commence duty with the armed forces of any country (not including the Australian Army Reserve) and wish for their insurance cover to continue. |
| | Age limits and eligibility criteria for consumers: | at application for the cover is between the age of 15 and 64 years, is an Australian Resident, and for IP Cover, consumers are employed in permanent full time, part-time or fixed term (of greater than 3 months) contract employment for 15 hours or more per week. |
| | Exclusions: | For IP claims, no benefit will be payable where the disability or loss arises directly or indirectly from: |
| | | an intentional self-inflicted injury or attempted suicide (regardless of whether the claimant is sane or insane), normal and uncomplicated pregnancy or childbirth, war or warlike operations, or service in the armed forces. |
| | | In addition, IP benefit payments are limited to a one year period if a client is not continuously a resident in Australia or an Approved Country. |
| | | Other conditions and benefit exclusions may apply following any underwritten application for cover. |
| Negative target market | Preservation: | |
| | until certain 'conditior | e products are subject to superannuation preservation laws and cannot be withdrawn as cash as of release' are satisfied. These products are generally not suitable for individuals who want oney and maintain immediate access to their investment capital (before they have reached and retired). |

Plum Super

Target Market Determination

Investment risk:

These products are not suitable for individuals who don't understand and accept that the investments made available through these products are subject to an investment risk/return trade-off.

Insurance risk:

An insurance option in these products is not suitable for individuals who do not understand and accept the insurance terms and conditions, and costs of that option as set out by us and our insurer, including the type of benefit, eligibility for cover and ability to claim.

Section 2: Distribution Channels, Conditions and Reporting

Conditions for distributors

Distribution channels

A participating employer can open an account on an employee's behalf.

These products may be distributed to consumers in the following ways:

- by the consumer making an instruction to us to transfer money from the MySuper investment option to a choice investment option,
- with the aid of a Licensee or their Authorised Representative (as defined by law) (known as a financial adviser)
 who provides personal financial advice,
- with the aid of an individual who is authorised to provide general advice on our behalf, and
- by direct application using an approved form.

This TMD does not apply to consumers who have defaulted into the MySuper investment option and have not made an investment choice. MySuper products are exempted from the design and distribution obligations of the Corporations Act 2001 (Cth).

Distribution conditions and restrictions

Advertising and promotional material

The Distributor must not produce advertising or promotional materials in relation to these products without our written consent.

Reporting required from distributors

Reporting requirements

Each person who engages in retail product distribution conduct (whether or not it is excluded conduct) in relation to the product, must provide the following information to us.

| to the product, must provide the rottowing information to us. | | |
|---|---|--|
| Complaint information | Complaints (as defined in section 994A(1) of the Corporations Act) received during a calendar quarter relating to product design including its features, terms or conditions or product distribution. The distributor must provide full details of the complaint, having regard to privacy. | |
| | Timing: As soon as practicable, or in any event, within 10 business days after the end of each calendar quarter. | |
| Significant dealings | If the Distributor becomes aware of a significant dealing in the product which is not | |

Significant dealings outside TMD

If the Distributor becomes aware of a significant dealing in the product which is not consistent with this TMD, they must report details about the significant dealing, such as:

- · whether the significant dealing relates to giving or implementing personal advice,
- the date on which the significant dealing occurred, or the date range during which dealings occurred that taken together are significant,
- · when and how the significant dealing was identified,
- · the number of consumers involved in the significant dealing,
- the nature and circumstances of the significant dealing, including why it is not consistent with the TMD.
- whether there has been or is likely to be consumer harm or detriment as a result of the significant dealing and, if known, the nature and extent of the harm or detriment, including the amount of any monetary loss, and
- what steps have been taken (if any) in relation to the significant dealing.

Timing: As soon as practicable but no later than 10 business days after becoming aware of the significant dealing.

| Section 3: Review Frequency and Review Triggers | | |
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| Review frequency | | |
| Periodic Review | This TMD will be reviewed at least annually and will be updated as and when appropriate. | |
| Review triggers | | |
| Significant product change | We make a significant change to the key product attributes, terms or conditions. | |
| Insurance offering | We identify a material change in the following metrics in relation to insurance held through the product: | |
| | size or demographics of the insured membership (including the proportion of insured members in the fund and impacts due to lapses and cancellations), the average claims handling time, the proportion of premiums returned to members as benefits, or the proportion of insurance claims being declined or withdrawn. | |
| Significant breach | We commit a significant breach of a financial services law, where the breach relates to the design or distribution of the product. | |
| Product performance | We make a determination that the applicable product is not promoting the financial interests of the members of the fund. | |
| Significant dealings outside TMD | We identify significant dealings outside of the TMD. | |
| Complaints from members or distributors | We receive a significant and unexpected number of complaints, in respect of one or more calendar quarters, in relation to the product design (including features, terms or conditions) or the manner in which the product is distributed. | |
| Notification from ASIC | We receive a notification or engagement from ASIC raising serious concerns regarding the design or distribution of the product. | |